

Thursday, 25 Oct 2018

Bahrain International Exhibition and Convention Centre

09:00 - 09:30 **Ministerial Keynote & Opening Remarks**

Speakers

His Excellency Shaikh Mohamed bin Khalifa Al Khalifa Minister of Oil, Kingdom of Bahrain

Mr. Suleman A. Al-Bargan Vice President, Domestic Refining & NGL Fractionation, Saudi Aramco

Dr. Pinar Yilmaz Advisor, External Projects Upstream- Retired, Exxonmobil

09:30 - 10:00 **Opening Keynote: Best practices in recruiting, developing and advancing women in downstream**

Theme: Gender Diversity Advancement

This topic will focus on the best practices in advancing women in downstream. The speaker will elaborate on innovative solutions that his/her organization has embedded, to drive diversity, equity and inclusion. This topic is also the main theme of the LEWAS Symposium, with the objective to Engage, Empower, and Elevate professionals in energy.

Speaker

Abdulaziz M. Al-Judaimi SR VP Downstream, Downstream, Saudi Aramco

10:00 - 10:45 **Winning Women Panel: The opportunities women have found in downstream**

Theme: Gender Diversity Accomplishments

This session will highlight the individual journeys our LEWAS award winners have undertaken. The discussion will shed light on the opportunities these women have found in industry and begin to identify catalysts to improve gender diversity in energy.

Moderator:

Najla Baeshen Senior Civil Engineer, Saudi Aramco

Speakers

Fatima Sharif Moosa Supervisor, GPIC

Dr. Abeer Al- Olayan Senior Petroleum Scientist EXPEC-ARC, Saudi Aramco

Reem Al Anbari Chief Financial Officer, ADNOC - Abu Dhabi National Oil Company

Dr. Rawa AlJarallah Assistant of Vice President for Academic Affairs. Director of Evaluation and Measurement Center, KU - Kuwait University

Sarah Baradah Head of Legal Affairs, SATORP

10:45 - 11:00 **Refreshment Break**

11:00 - 12:00 **Talk-show: Examples of innovative solutions in the 5 founding companies**

Theme: Gender Diversity Accountability

This discussion topic will focus on innovative solutions that have been embedded in organizations, to drive diversity, equity and inclusion. Attendees are expected to learn more from the panelists on what they have done/supported in their organization, describe the innovative solution, why the organization invested in that particular solution, the impact that it had created, and the next steps.

Moderator:

Eithne Treanor Energy Commentator, E Treanor Media

Speakers

Muna Al Suwaidi Vice President, Human Capital Division, ADNOC Refining
Dr. Dawood Nassif CEO, nogaholding
Basem Issa Ahmad Alissa Deputy CEO, Admin and Commercial, Kuwait National Petroleum Company (KNPC)
Suleyman M Ozmen Sr. Consultant, Independent
Nabil K. Dabal Human Resources Executive Director, Saudi Aramco
Ulrike von Lonski Chief Operating Officer, World Petroleum Council (WPC)

12:00 - 13:00 **Lunch & Prayer**

13:00 - 14:00 **Debate: To quota or not to quota**

Theme: Gender Diversity Approaches

This topic will focus on the various Gender Diversity Approaches related to setting quotas, identifying targets, handling sticky floor, leaky pipeline, and glass ceiling syndromes. It focuses on the advantages of using different approaches in bridging the gender gap in energy.

Moderator:

Eithne Treanor Energy Commentator, E Treanor Media

Speakers

Ebrahim Talib Deputy Chief Executive, BAPCO

Naila Haider E. Baqer Team Leader, Market Research, Kuwait National Petroleum Company (KNPC)

Faaeza Al Katheeri Geo-science Manager, ADNOC - Abu Dhabi National Oil Company

Mae S. Al Mozaini Manager, Research & Advisory, Corporate Affairs, Saudi Aramco

Sam Thiara Lecturer, Simon Fraser University

14:00 - 14:30 **Presentation/Interview: The state of gender diversity globally, oil and gas, & in downstream specifically. Numbers tell the story**

Theme: Gender Diversity Analytics

At a macro level, this topic will focus on the state of Gender Diversity around the world, as it relates to the downstream industry and the energy industry, as a whole. This session is focused on presenting facts and figures that address the issue of gender diversity and recommendations in moving forward on the journey of gender diversity in the energy industry.

Speaker

Rania Al Jarf Director of Gender Balance Center, Supreme Council for Women

14:30 - 14:45 **Symposium closing**

Speaker

Reem Al Ghanim Division Head, Chemicals - HR and Support Services, Saudi Aramco

15:00 **GDA International Conference and Exhibition Closing**